



ELIM LEADERSHIP COLLEGE

CODE OF PASTORAL CARE STRATEGY



VISION

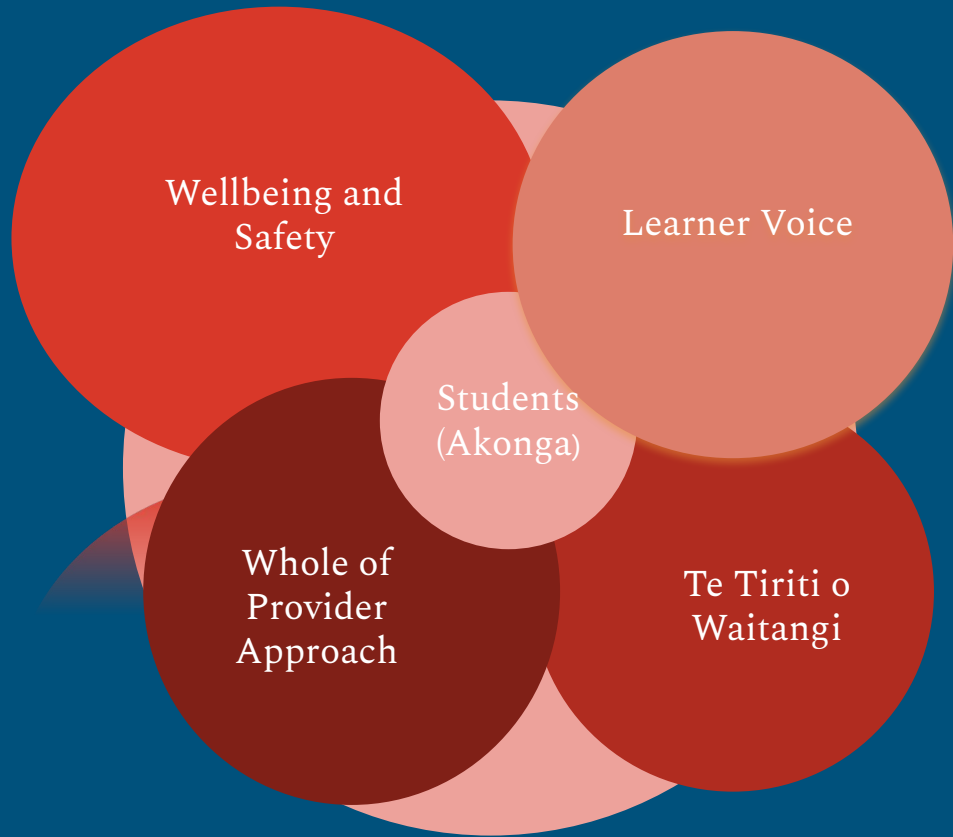
To train and equip leaders who will reach, serve and influence the world for Christ.

MISSION

Partnering with the local church, our programmes grow leaders of Christ like character to serve and influence their communities in a positive way.

Factors/Inputs

- *Transparent*
- *Review*
- *Revise*
- *Amend*
- *Publish*



Strategy - Learner Wellbeing and Safety

Current practices to continue:

- *Our systems, policies and procedures that ensure the safety and wellbeing of our students*
- *Gather, collate and respond to the learner voice through formal and informal feedback*
- *Provide clear and accurate information throughout the student journey*
- *Pastoral support using Mentors, Supervisors, Pastors, Support Leads and the Wellbeing Coordinator*
- *Build relationships and connectedness through Block Courses, Workshops and closed Facebook Groups*
- *Educate on the importance of self care*
- *Monitor, review and revise the above in a consultative manner with stakeholders.*

Strategy - Learner Wellbeing and Safety

Commence and/or Develop new practices:

- *Develop a Wellbeing Coordinator role to assist with pastoral care and other outcomes related to The Code*
- *Investigate the development of a Wellbeing Hub to promote wellbeing and safety topics*
- *Increase staff awareness of The Code*
- *Promote and celebrate diversity (e.g language weeks)*
- *Make the complaint process more accessible and user friendly for students*
- *Publish The Code Strategy on the website and invite consultation*
- *Engage a Maori and Pasifika cultural advisor to provide appropriate cultural advice and support*

Our Measures

- *Wellbeing Coordinator role has commenced by Jan 2022*
- *Two cultural advisors are approached and are participating bi-annually or as requested by end of March 2022*
- *Wellbeing Hub - options are investigated by end of May 2022*
- *Maori and Pasifika outcomes; achieve targets (EPI's) by December 2022*
- *Staff workshops/training in The Code has been delivered by December 2022*