Elim Leadership College

Programme Overview

LEVEL 6 INTERSHIP

Diploma in Christian Studies (Christian Leadership) (Level 6)

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WHAT MAKES ELIM LEADERSHIP COLLEGE UNIQUE

1. Programmes of Study

Elim Leadership College (ELC) has three internship programmes each of which build on learning gained in the previous years.

1. **Certificate in Christian Ministry (Internship) (Level 4)**
   Laying the groundwork - Doing the job, developing skills
2. **Diploma in Christian Studies (Christian Leadership) (Level 5)**
   Building awareness - Understanding the "why behind the what"
3. **Diploma in Christian Studies (Christian Leadership) (Level 6)**
   Growing a ministry - Formulating solid strategies, making it happen

2. Work-Integrated Learning Strategy

ELC's work-integrated learning strategy ensures graduates have both knowledge and understanding of Christian leadership and ministry and have also developed real-world skills necessary to lead and support the local church and communities.

Direct application and integration of learning into student's practical ministry context is supported by experienced lecturers and assessments.

3. ELC values

We are Elim
Elim Leadership College (ELC) was established in 1997 as Ministry Training College by Elim Christian Centre. We remain a vital part of the ministry and calling of Elim Christian Centre Auckland to build centres of hope that reach, serve and influence the world for Christ. As part of Elim, we share its culture and DNA.

We are partnering
We believe the best way to equip leaders is in the environment of a healthy local church. We actively seek partnerships with the local church in which our students serve. Therefore, our internship programmes will only enrol students who have been selected for ministry by their local church leadership

We are growing people
We seek to grow leaders of Christ-like character who have developed practical leadership and ministry skills. We are committed to walking with each student on their personal journey of leadership growth.

We are equipping for practical ministry
In all our programmes classroom learning goes hand-in-hand with real-world application. Each programme is set up to provide opportunities for students to step out beyond their comfort zones and put into practice what they are learning in meaningful and tangible ways.

INTERNSHIP Level 6

The Diploma in Christian Studies (Christian Leadership) (Level 6) is a 1-year, full-time programme. It is designed for those in ministry and/or church leadership positions, or are ready for a senior management or leadership position, both within the Elim movement and in other churches throughout New Zealand.

The aim of this programme is to produce Christian leaders who have both the theoretical understanding and operational skills required to undertake a senior position within a church or church agency.

Transferable skills form a core part of this programme. These include project management, leadership, emotional intelligence, communication, critical analysis, reflection, and evaluation. Interns will practically apply these core skills in order to be equipped to operate at a senior level as well as grow their employment opportunities.

Interns will:

- Participate in online lectures provided by experienced ministry leaders.
- Work independently in their own unique ministry context under the guidance of an experienced supervisor and mentor.
- Undertake a major project throughout the year.
- Complete assessments that apply their learning in practical ways.
- Attend three 3-day block Intensives. Block 1 is held online in February, and Block 2 and 3 are held in May/ June and August in Auckland.
- Have the opportunity to grow in knowledge, skills and attitudes required of those in a senior Christian ministry situation.

Interns will learn how to:

- Apply an in-depth understanding of the theology and biblical foundations.
- Strengthen their own relationship with God.
- Lead and manage all aspects of a major project, applying their learning directly to their ministry area.
- Evaluate and respond to the needs and responsibilities required in their own setting.
- Make good strategic decisions to accomplish project goals.

PROGRAMME CONTENT

All courses in this programme are compulsory and students must pass each course with a grade of 50% or more in order to gain the qualification. This programme is made up of the following courses.

Course	Credits
Project Management	40 credits
Exemplary Leadership	40 credits
Ministry in Practice	20 credits
Personal Growth	20 credits
	120 credits

Project Management (40 credits)

This is a year-long course where students set up and manage a major project through the year providing regular progress reports, and evaluating project delivery and outcomes. The project will be specific to their ministry responsibility and be conducted under broad supervision.

Major topics covered in this course include:

- Project Management
- Project Evaluation
- Project implementation and reporting
- Needs Analysis

Exemplary Leadership (40 credits)

This is a year-long course that covers a range of leadership topics, including models of Christian leadership, exemplary leadership practices, emotional intelligence, and leading through crisis. Students will critically evaluate each of these areas, applying them both in their own lives and in their ministry context and integrating biblical and theological understanding.

Major topics covered in this course include:

- Team Development
- Exemplary Leadership
- Jesus, Leadership, and the gospels
- Leading Through Crisis
- Emotional Intelligence

Ministry in Practice (20 credits)

In this course, students will examine various responsibilities within their area of ministry, and evaluate at least one of the areas identified from several viewpoints including practical, biblical, and theological perspectives. They will then reflect on how they have practically responded to these issues.

Major topics covered in this course include:

- Ministry Stocktake
- Pastoral Ministry
- Communication

Personal Growth (20 credits)

In this course, students will critically reflect on their own personal, spiritual and leadership development, formulating actions for improvement and evaluating the results.

Major topics covered in this course include:

- Personal Development
- Spiritual Development
- Leadership Development

PROGRAMME COMPONENTS

Duration	42 weeks (including holiday weeks)	
Comprised of	35 teaching weeks (including 3 block courses) 1 non-teaching week 6 weeks holidays	
Average hours per week	Teaching	6.6
	Internship (project management)	13.6
	Self-directed study and assessments	14.0
	Total hours per week	**34.2**
Practical ministry per week	Average of 15.5 hours supervised internship	

Online lectures will be held at the following times:

Tuesday tutorials	3.30pm-4.30pm (approx)
Wednesdays	9.00 am-11.00 am, 12 noon-2 pm

Block intensives:

Three block intensives will be held – in February, May/June, and August (dates to be advised). Interns must attend all block intensives without exception. In February, the block intensive is online. In the next 2 subsequent block intensives, these are held face to face at Willow Park, Eastern Beach, Auckland.

Travel to and from block courses is the responsibility of the intern. Accommodation and meals while at Block intensives are covered by the course fees. ELC will also provide transport to and from Auckland Airport to the block intensive venue where needed.

Interns may volunteer to attend and serve at Elim's ONE Conference usually held in October.

APPLICATION DETAILS

Course Fees
Refer to website: www.elc.ac.nz

Student Loans and allowances
This programme is eligible for student loans and allowances through Studylink.
www.studylink.govt.nz

Entry Requirements
NZ Diploma in Christian Studies (Level 5) or equivalent, or meet the criteria for recognition of prior learning.

Entry will be dependent on having an approved supervisor and mentor and gaining approval from the lead pastor of the church where the major project will be undertaken.

International students: A minimum English Language IELTS (Academic) 5.5 with no band score lower than 5, or equivalent is required.

Applications

- As ELC internships are based on a partnership between ELC and the local church, applications must be completed in agreement with the local Lead Pastor or Senior Pastor.
- Application forms are available on our website (www.elc.ac.nz).

Supervisors and Mentors

- Each intern will require a supervisor who is able to meet with the intern for approximately 30-60 minutes each week, and the mentor will meet with them at least monthly throughout the year.
- Supervisor and mentor training will be provided in March via a live online class. Completion of this training is required.
- Supervisors and mentors are required to submit progress reports on their intern's work each term, using a template provided by ELC.

SUPERVISORS AND MENTORS

The Supervisor oversees the practical component of the internship programme which is agreed by the supervisor and intern at the beginning of the internship.

Supervisor responsibilities include:

- Helping the intern to plan ministry goals and steps to achieve those goals.
- Giving clear instructions and overseeing the intern's weekly work commitments.
- Actively seeking to train and develop the intern in their ministry area.
- Meeting with the intern weekly for the duration of the programme, to discuss the intern's progress and activities within their role.
- Completing quarterly Supervisor Reports on a template supplied
- Maintaining open communication with ELC throughout the programme. It is important that the Supervisor raises any concerns relating to:
    - prolonged or any unexplained absence
    - poor performance or learning

The Mentor oversees the character and spiritual growth of the intern. Internship is a challenging time and the support of a Mentor willing to walk the journey of personal growth with the intern is invaluable.

Mentor responsibilities include:

- Offering support, encouragement, advice, and a caring sounding board for the intern who will probably face many hurdles over the course of the programme.
- Meeting with the intern every month and providing an opportunity for truthful sharing and feedback.
- Praying regularly for the intern.
- Holding the intern accountable to a self-care plan that the intern themselves have created.
- Completing a quarterly feedback report for ELC on template supplied. This information, along with other feedback, is used to track the intern's wellbeing, relationship with co-workers and self-care.

FURTHER INFORMATION

For further information, please refer to our website or contact us directly.

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Accreditation
Elim Leadership College is accredited by the New Zealand Qualifications Authority under the provisions of the Education and Training Act 2020 to provide education and training.